

	 <p><b>Dr. Silke Schnurbusch (geb. Knoop)</b></p>
<b>Date of birth</b>	27 May 1967
<b>Marital status</b>	married, 1 child
<b>Academic an other quailifications</b>	Graduate Biologist (1992) Doctor of Engineering (1997) Systemic Consultant and Coach (2019/20) DVCT certified
<b>Foreign languages</b>	English, fluent written and spoken.

<b>Professional Career</b>	
2020-dato	<b>Karrierelust - Dr. Silke Schnurbusch</b> Career coaching and counselling for initial career orientation and reorientation/executive coaching
2015-dato	<b>Friedrich Alexander University</b> , Erlangen-NurembergPersonal development for academic leaders after the doctorate, Design and implementation of career programmes for excellent young academics Career coaching for academic leaders
2013-2012	<b>University of Dammam</b> , Saudi ArabiaJunior Professor in Environmental Engineering at the University of Dammam, Saudi Arabia  Member of the Board for International Cooperation at the University of Dammam, Saudi Arabia
2011-2009	<b>Consulting:</b> Biological Wastewater Treatment & Training
2008-2007	<b>Siemens-Axiva (Siemens AG)</b> , Frankfurt Head of the Technical Group for Biological Wastewater TreatmentTeam Leader (20 employees)
2006-2003	<b>Design and implementation of a Siemens Worldwide A&amp;D SP Intranet</b> , design of product flyers and conception of the company newspaper
2003-2002	<b>Axiva, Frankfurt</b> International project manager for wastewater treatment processes (10 employees)Design and commissioning of wastewater treatment plants
2002-1998	<b>International project manager in China:</b> commissioning of a wastewater treatement plant in Nanning/ <u>China</u>

1998-1997	<p>Training of specialised Chinese personnel at the wastewater treatment plant in Nanning/China Research and development project in the field of applied microbiology for Celanese in Corpus Christi/ USA</p> <p>Aventis Research &amp; Technologies, Frankfurt Head of the laboratory for wastewater technology (6 employees), design and operation of experimental plants as contract work and for scientific purposes</p>
1997-1992	<p>Institute for Urban Water Management; Leibniz University, HanoverScientific assistant: research work in the field of municipal and industrial wastewater treatment plantsTrainer for advanced training of wastewater specialists for sewage treatment plants in cooperation with the German Association for Water and Wastewater (DWA)</p>
1993	<p>Scientific author for Springer-Verlag: Operational problems at sewage treatment plants caused by bulking sludge, floating sludge and foam - (S. Kunst, C. Helmer, S. Knoop (Schnurbusch))</p>
1992	<p>Postgraduate studies in USA, Polytechnic Institute and State University, Blacksburg/Virginia; environmental engineering; research in the field of applied microbiology in wastewater treatment plants.</p>
1986-1987	<p>Au-Pair in USA/ California</p>
<b>Professional Experience</b>	
	<ul style="list-style-type: none"> <li>• Consultant and coach for academic managers/ career reorientation and change (700 hours of practical experience)</li> <li>• Science manager/ personnel developer for post-doctoral managers</li> <li>• Conception and implementation of career programmes: FAUnext and ENET</li> <li>• Conception and implementation of onboarding programme for academic leaders: FAUonboarding</li> <li>• National and international expert in biological wastewater treatment</li> <li>• International project manager in environmental engineering: Plant construction from conceptual design to commissioning</li> <li>• Trainer for continuing education courses</li> <li>• Intercultural, interdisciplinary work</li> <li>• Cost and time management</li> <li>• Laboratory manager</li> <li>• Author: Specialist book for Springer-Verlag</li> <li>• Publication on the FAUnext career programme</li> </ul>
<b>Further training and workshops</b>	
January 2023	<ul style="list-style-type: none"> <li>• Intensive Training Negotiation I</li> </ul>

May 2019-Sep 2020	<ul style="list-style-type: none"> <li>• ICO Training for Certified Systemic Counsellor &amp; Coach (250 hours)</li> </ul>
November 2019	<ul style="list-style-type: none"> <li>• Ways out of academia</li> </ul>
March 2018	<ul style="list-style-type: none"> <li>• Conversation and negotiation skills</li> </ul>
July 2018	<ul style="list-style-type: none"> <li>• Conflict management and constructive ways of solving conflicts</li> </ul>
February 2013	<ul style="list-style-type: none"> <li>• Teaching Skills in the 21st Century (English-language)</li> </ul>
September 2012	<ul style="list-style-type: none"> <li>• Assessment Strategies in Higher Education (English-language)</li> </ul>
November 2012	<ul style="list-style-type: none"> <li>• Strategies for Improving Research Outcomes (English-language)</li> </ul>
May 2011	<ul style="list-style-type: none"> <li>• Intercultural Management Seminar "Arabic Islamic Countries"</li> </ul>
April 2002	<ul style="list-style-type: none"> <li>• Project Management and Project Controlling</li> </ul>
March 1999	<ul style="list-style-type: none"> <li>• Customer-oriented conversation and customer-oriented presentation</li> </ul>
June 1999	<ul style="list-style-type: none"> <li>• - Individual Allowance and Assessment Interview</li> </ul>